

F.No.2/24/2022-NCM&HKA
Government of India
Ministry of Textiles
Office of the Development Commissioner for Handicrafts
NATIONAL CRAFTS MUSEUM & HASTKALA ACADEMY
(FORMERLY NATIONAL HANDICRAFTS & HANDLOOM MUSEUM)

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Bharoin Marg, Pragati Maidan,
New Delhi, dated the 3rd February 2022.

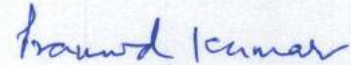
Sub: Amendment in existing Recruitment Rules in respect of the post of Weaver Gr.I – a Group 'B (Non-Gazetted)' post in National Handicrafts & Handloom Museum –reg.

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The undersigned is directed to state that the existing Recruitment Rules for the post of Weaver Gr.I in this office are proposed to be amended in consonance with the existing instructions of DoPT and 7th CPC recommendations as accepted by the Government.

2. As per the instructions contained in DoPT OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the proposed amendments/revision in the existing Rules to the post of Weaver Gr.I are being uploaded on the website of this office inviting comments, if any, from the stakeholders on these amendments. The comments may please be sent through e-mail at mailtonhnm@gmail.com within 30 days of issue of this letter.

Encl: as above.



(Pramod Kumar)
Admin. & Security Officer/HoO

To

All Stakeholders.

Amendment in existing Recruitment Rules to the post of Weaver Gr.I

Col	Classification	Provision in the existing rules	Revised provisions proposed
1.	Name of the post	Weaver Grade – I	Weaver Grade – I
2.	Number of the post	02 (1995) *Subject to variation dependent on work load.	02* (2022) *Subject to variation dependent on work load.
3.	Classification	General Central Service Group 'C' Non-Gazetted, Non-Ministerial	General Central Service, Group 'B', Non- Gazetted, Non-Ministerial.
4.	Level in Pay Matrix.	Rs.1600-50-2300-EB-60-2660 (iv cpc)	Level-6 in the Pay Matrix (Rs.35,400 – 1,12,400/-)
5.	Whether selection post or non selection post	Not applicable.	Not applicable.
6.	Age limits for Direct Recruits	Not exceeding 40 years Note:1. The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman & Nicobar Islands and Lakshadweep) in the case of recruitment through the Employment Exchange, it is asked to submit the names.	Not exceeding 30 years. (Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi sub division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).
7.	Educational and other qualifications required for direct recruits	1. Middle Standard Pass. 2. Practical experience as a Weaver with 20 years practical experience in a specialized field or style of weaving with outstanding achievement. 3. Should have wide experience in different techniques of weaving with knowledge of use of accessories and demonstration of the crafts. Note. Out of the two posts one post is for Ikka (Tie & Die) of Orissa or Andhra Pradesh / Telangana and one post is for Paithani, Jamdai, Banaras	<u>Essential:</u> (i) Three Years Diploma in Textile Technology or Diploma in Handloom Technology or Diploma in Handloom and Textile Technology from a recognized University or Institute. (ii) Six years practical experience of loom setting with knowledge of its accessories and weaving of different types of fabrics and designs in a recognized organisation. 2. Should be well versed in all the methods of preparatory processes for weaving. <u>Desirable:</u> -

		Brocade.	<p>Practical weaving knowledge of Ikkat (Tie & Die) of Orissa or Andhra Pradesh and paithani, Jamdai, Banaras Brocade.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission or Competent Authority for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Caste or Scheduled Tribes, if at any stage of selection the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>
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8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	Not applicable
9.	Period of probation, if any	Two year	Two years for direct recruits.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	By direct recruitment	By deputation (including short-term contract) or absorption, failing both by direct recruitment.

11.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation to be made.	Not applicable	<p>Deputation (including short-term contract): Officers under the Central Government or State Government or non-Government bodies e.g., autonomous or statutory, public sector undertaking, University or recognized research institution :-</p> <p>(a) (i) Holding analogous post on regular basis in the parent cadre or Department; or (ii) with six years service in the grade rendered after appointment thereto on a regular basis in Level-5 of the Pay Matrix (29,200-92,300) or equivalent in the parent cadre or department; or (iii) with ten years service in the grade rendered after appointment thereto on a regular basis in Level-4 of the Pay Matrix (25,500-81,100) or equivalent in the parent cadre or department and;</p> <p>(b) possessing the educational qualifications prescribed for direct recruits under column (7).</p> <p>Absorption: Officers of the Central Government or State Government having requisite years of regular service in respective grade as prescribed for deputation and educational qualification prescribed for direct recruits under column (7).</p> <p>Note : Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.</p>
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12.	If a Departmental Promotion Committee (DPC) exists, what is its composition	Group 'C' DPC (i) Senior Director (M)- Chairman; ii) Any Officer from O/o DC(HL) of the level of ADC/JDC to be nominated by the DC(HL) – Member iii) Deputy Director of NHHM to be nominated by the Chairman - Member; iv) Any SC/ST member of suitable rank to be nominated by Sr Director wherever required. – Member	Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:- (i) Senior Director (Museum)- Chairman; (ii) Director(Handicrafts) – Member; (iii) Assistant Director from Headquarter or Administrative Officer from Museum – Member.
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable	Consultation with Union Public Service Commission is not necessary.