

**Recruitment Rules Formulation, Amendment & Monitoring System**

**13 Point Schedule – Annexure III**

Year : 2019

**Recruitment Rules for the Post of EXHIBITION OFFICER, in Min/Dept, Ministry of Textiles/NHHM**

- (a) Name of Post : **Exhibition Officer Level – 6**  
General Central Service, Group 'B',  
Non-Gazetted, Non-Ministerial.
- (b) Name of Ministry/Department : National Handicrafts and Handlooms Museum  
Ministry of Textiles
- (c) Reference no. in which commissions advice on recruitment rules was conveyed : --
- (d) Date of notification of the original : GSR No. 174 dt 30 Mar 1995

Col	Classification	Provision in the existing rules	Revised provisions proposed	Reason for the revision proposed
1.	Name of the post	Exhibition Officer	Exhibition Officer	No change
2.	Number of the post	One* (1994) *Subject to variation dependent on work load.	One* (2019) *Subject to variation dependent on work load.	No change Except year
3.	Classification	General Central Service <b>Group 'C'</b> Non-Gazetted, Non-Ministerial	General Central Service, <b>Group 'B'</b> , Non-Gazetted, Non-Ministerial.	upgraded to Group B as the post carrying the grade pay of 4200 in PB - 2 (VI CPC) in terms of DoPT new guide lines dt 31 Dec 2010 Para 3.4
4.	Pay band and grade pay or	Rs.1600-50-2300-EB-60-2660	Level-6 in the pay matrix (Rs.35,400 –	The pay scale has been

	grade pay or pay scale	EB-60-2660	matrix (Rs.35,400 – 1,12,400/-)	has been revised to equivalent scales of 5 <sup>th</sup> , 6 <sup>th</sup> and 7 <sup>th</sup> CPC Pay Scale/Pay Matrix Levels Table
5.	Whether selection post or non selection post	Non-Selection	Selection	As the promotion from Lower Group to higher Group, the method will be selection in terms of DoPT OM dt 31 Mar 2015
6.	Age limits for Direct Recruits	<p>Between 18 and 25 years. (relaxable in case of Govt. servants up to 40 years in case of general candidates and upto 45 years in respect of Scheduled Caste, Scheduled Tribes candidates in accordance with the instructions / orders issued by the Central Government ).</p> <p>Note:1. In case of recruitment through Staff Selection Commission the crucial date for determining the age-limit shall be as advertised by the Staff Selection Commission.</p> <p>2. In case of recruitment made</p>	<p><b>Not Exceeding thirty years.</b></p> <p>Note1:(Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note2: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul &amp; Spiti District and Pangi sub-division of Chamba District of Himachal Pradesh, Andaman &amp; Nicobar Islands and</p>	Changes made as per the as per the DoPT new guide lines dt 31 Dec 2010 Para 3.7.2 & 3.7.4.1



		through Employment Exchange the crucial date for determining the age-limit shall be the last date upto which the Employment Exchange is asked to submit names.	Lakshadweep.	
7.	Educational and other qualifications required for direct recruits	<p><b>Essential Qualification:</b></p> <p>(i) Master's degree in <b>Indian History</b> or Art History or Museology from a recognised University or equivalent.</p> <p>(ii) Three year's experience of organising Exhibition / display of art / craft object in a reputed Arts / Crafts Museum. or in other Institution / Organization:</p> <p><b>Desirable qualifications:</b> Knowledge of Indian Culture, and heritage with reference to Indian Handicrafts, art and craft.</p> <p>Note:1. Qualifications are</p>	<p><b>Essential:</b></p> <p>Bachelor Degree from a recognized University or Institute in any discipline.</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in <b>Indian History</b> or Art History or Museology from a recognized University or equivalent</p> <p>Knowledge of Indian Culture, and heritage with reference to Indian Handicrafts, art and craft.</p> <p><b>Experience:</b></p> <p>(i) Three year's experience of organising Exhibition / display of art / craft object in a reputed Arts / Crafts Museum, or in other institution / organization.</p> <p>Note 1: Qualifications are relaxable at the</p>	Amendment in qualification is made for wider choice of candidates in selection and as per DoPT guidelines.

		<p>relaxable at the discretion of the Staff Selection Commission in case of candidates otherwise well qualified.</p> <p>Note:2. The qualification(s) regarding experience is / are relaxable at the discretion of the Staff Selection Commission / Competent Authority in case of candidates belonging to Scheduled Caste or Scheduled Tribes, if at any stage of selection the Staff Selection Commission / Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up vacancy reserved for them.</p>	<p>discretion of the Staff Selection Commission or Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Staff Selection Committee or Competent Authority, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	
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8.	Whether age and	Age : No Educational	Age : No Educational	The change in educational
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	educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualifications : No, but must possess Bachelor Degree from a recognized University or Institute in any discipline.	Qualifications : No, but must possess Bachelor's Degree from a recognized University/Institute in any discipline.	qualification has been proposed as per latest DOPT guidelines.
9.	Period of probation, if any	Two years for direct recruits.	2 years for direct recruits, and/or promotion from lower group.	Changes have been made as per latest DOPT guidelines.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	By promotion / transfer on deputation / transfer failing which by direct recruitment	<b>Composite method</b> {(Promotion/deputation (ISTC)} or Absorption), failing which by direct recruitment 100%.	Composite method adopted as only 01 post in feeder category, in terms of DoPT guidelines para 3.11.7
11	In case of recruitment by promotion/deputation / Absorption, grades from which promotion/deputation	<b>Promotion :</b> From amongst Guide Lecturer in National Handicrafts and Handlooms Museum with six years' regular service in the grade of Rs. 1400-2300. <b>Transfer on Deputation</b> /	<b>Promotion :</b> The Departmental Guide Lecturer in pay matrix Level 5 with six years' regular service in the Grade will also be considered along with outsiders, in case he / she is selected for appointment to the post the same shall be	No change except pay level as per 7 <sup>th</sup> CPC. The field of re-employment of Armed Force personnel have been changed as per job/experience requirement of



	<p>to be made.</p>	<p><b>Transfer</b> Officers under Central Government:- (a) (i) holding analogous post; or (ii) With 4 years' regular service in the grade of 1400-2600 or equivalent ; or (iii) with six years' regular service in the grade of Rs. 1400-2300 and (b) possessing educational qualifications and experience prescribed for direct recruits in column 7.</p> <p><b>For Ex-Servicemen : Transfer on deputation / re-employment :</b> The Armed forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and educational qualification prescribed for direct recruits shall also be considered. Such persons would be given deputation terms</p>	<p>deemed to have been filled by promotion.</p> <p><b>Transfer on Deputation (ISTC)/Transfer :</b> Officers under the Government and non-Govt. bodies e.g., Autonomous or statutory PSU, University or Recognized Research Institution :- (a) (i) holding analogous posts on regular basis in the parent cadre / department , or (ii) with at least <b>Six</b> years service in the grade rendered after appointment thereto on a regular basis in posts of Level 5 or equivalent and possessing the qualification and experience prescribed for Direct Recruits under column 7.</p> <p><b>Absorption.</b> Officers of the Central Govt who have earlier worked at National Handicrafts and Handlooms Museum on deputation for a period of minimum 2 years on analogous post.</p>	<p>the post.</p>
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		<p>upto the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment.</p> <p>Note: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall ordinarily not exceed 3 years. Maximum age limit for appointment by transfer on deputation shall be not exceeding 56 yrs as on the closing date of receipt of applications.</p>	<p>Note: The maximum age limit for appointment by Deputation (ISTC) / Absorption shall be not exceeding 56 years as on the closing date of the receipt of applications.</p> <p><b>Notes Standard.</b></p>	
12	If a Departmental Promotion Committee (DPC) exists, what is its composition	<p><b>Group 'C'</b></p> <p>Departmental Promotion Committee (for considering promotion / confirmation) :</p> <p>(i) Senior Director</p>	<p>Departmental Promotion Committee (For considering Promotion ) consisting of:-</p> <ol style="list-style-type: none"> <li>1. Senior Director (M)-Chairman</li> <li>2. Any Officer from O/o</li> </ol>	<p>As the post is classified to Gp ' B ' , the composition of DPC/DCC is also changed. The Departmental Confirmation</p>

	n	<p>(M)-Chairman</p> <p>ii) Any Officer from O/o DC(HL) of the level of ADC/JDC to be nominated by the <b>DC(HL)</b> – Member</p> <p>iii) Dy. Director of NHHM to be nominated by Chairman - Member</p> <p>iv) Any SC/ST member of suitable rank to be nominated by Sr. Director wherever required – Member</p>	<p>DC(HC) of the level of Director(HC) to be nominated by the <b>DC(HC)</b> – Member</p> <p>3. Dy. Director NHHM to be nominated by Chairman - Member</p> <p>4. Any SC/ST member of suitable rank to be nominated by chairman, wherever required.</p> <p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <p>1. Senior Director (M)-Chairman</p> <p>2. Any Officer from O/o DC(HC) of the level of Director(HC) to be nominated by the <b>DC(HC)</b> – Member</p> <p>3. Dy. Director of NHHM to be nominated by Chairman - Member</p>	<p>Committee has been suggested as advised by DOPT in similar case.</p>
13	Circumstances in which Union Public Service Commission	Not applicable	Not necessary	No change



n to be consulted in making recruitment			
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Name, address and telephone numbers of the Ministry's representative with whom these proposals may be discussed. If necessary, for clarification / early decision	D. Rama Krishna Rao Admin & Security Officer/HoO NHHM (Crafts Museum) Bhairon Marg, Pragati Maidan New Delhi - 110001 <a href="mailto:aso-nhhm@gov.in">aso-nhhm@gov.in</a> Tele : 011-2337 1353 / 9509442163
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F No. 1/49(1)/2011-12/NHHM



**(Sohan Kumar Jha)**  
**Sr. Director (NHHM)**

**Recruitment Rules Formulation, Amendment & Monitoring System**

**13 Point Schedule – Annexure I**

Year : 2019

**Recruitment Rules for the Post of Exhibition Officer, in Min/Dept, Ministry of Textiles/NHHM**

Name of Post	No. of Posts	Classification	Pay Level in the Pay Matrix	Whether Selection Post/ Non Selection Post
1	2	3	4	5
Exhibition Officer	One* (2019) *Subject to variation dependent on work load.	General Central Service, <b>Group 'B'</b> , Non-Gazetted, Non-Ministerial	Level-6 in the pay matrix (Rs.35,400 – 1,12,400/-)	Selection
Age limit for Direct Recruits	Educational and other Qualification required for direct recruits	Whether Age and Educational Qualification prescribed for direct recruitment will apply in the case of promotees	Period of Probation if any	Method of Recruitment, Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
6	7	8	9	10
<b>Not Exceeding thirty years.</b> Note1:(Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government). Note2: The crucial date for determining the age-limit shall be the closing date for receipt of applications from	<b>Essential:</b> Bachelor Degree from a recognized University or Institute in any discipline. <b>Desirable:</b> (i) Master's degree in <b>Indian History</b> or Art History or Museology from a	Age : No Educational Qualifications : No, but must possess Bachelor's Degree from a recognized University/Institute in any discipline.	2 years for direct recruits, and/on promotion from lower group.	<b>Composite method</b> {(Promotion/deputation (ISTC)) or Absorption), failing which by direct recruitment 100 %.

<p>candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul &amp; Spiti District and Pangni sub-division of Chamba District of Himachal Pradesh, Andaman &amp; Nicobar Islands and Lakshadweep.</p>	<p>recognized University or equivalent Knowledge of Indian Culture, and heritage with reference to Indian Handicrafts, art and craft.</p> <p><b>Experience:</b>          (i) Three year's experience of organising Exhibition / display of art / craft object in a reputed Arts / Crafts Museum, or in other institution / organization.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications</p>			
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	<p>regarding experience are relaxable at the discretion of the Staff Selection Committee or Competent Authority, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>			
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**In case of recruitment by promotion/deputation (ISTC)/absorption, grades from which promotion/deputation/absorption to be made**

**Promotion :** The Departmental Guide Lecturer in pay matrix Level 5 with six years' regular service in the Grade will also be considered along with outsiders, in case he / she is selected for appointment to the post the same shall be deemed to have been filled by promotion.

**Transfer on Deputation (ISTC)/Transfer :** Officers under the Government and non-Govt. bodies e.g., Autonomous or statutory PSU, University or Recognized Research Institution :-

(a) (i) holding analogous posts on regular basis in the parent cadre / department , or

(ii) with at least **Six** years service in the grade rendered after appointment thereto on a regular basis in posts of Level 5 or equivalent and possessing the qualification and experience prescribed for Direct Recruits under column 7.

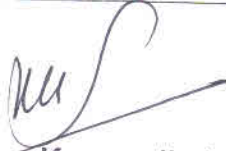
**Absorption.** Officers of the Central Government who have earlier worked at National Handicrafts and Handlooms Museum on deputation for a period of minimum 2 years on analogous post.

Note: The maximum age limit for appointment by Deputation (ISTC) / Absorption shall be not exceeding 56 years as on the closing date of the receipt of applications.

**Notes Standard.**

If a departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC to be consulted in making recruitment
<b>12</b>	<b>13</b>
<p>Departmental Promotion Committee (For considering Promotion ) consisting of:-</p> <ol style="list-style-type: none"> <li>1. Senior Director (M)-Chairman</li> <li>2. Any Officer from O/o DC(HC) of the level of Director(HC) to be nominated by the <b>DC(HC)</b> – Member</li> <li>3. Dy. Director NHHM to be nominated by Chairman - Member</li> <li>4. Any SC/ST member of suitable rank to be nominated by chairman, wherever required.</li> </ol> <p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> <li>1. Senior Director (M)-Chairman</li> <li>2. Any Officer from O/o DC(HC) of the level of Director(HC) to be nominated by the <b>DC(HC)</b> – Member</li> <li>3. Dy. Director of NHHM to be nominated by Chairman - Member</li> </ol>	<p>Not necessary</p>

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