

Recruitment Rules Formulation, Amendment & Monitoring System

13 Point Schedule – Annexure III

Year : 2019

Recruitment Rules for the Post of Weaver Grade-I, in Ministry/Department Ministry of Textiles/NHHM

- (a) Name of Post : **Weaver Grade-I, Level – 6**
General Central Service, Group 'B',
Non-Gazetted, Non-Ministerial.
- (b) Name of Ministry/Department : National Handicrafts and Handlooms Museum
Ministry of Textiles.
- (c) Reference no. in which commissions:
advice on recruitment rules was conveyed : --
- (d) Date of notification of the original : GSR No. 174 dt 30 Mar 1995

Col	Classification	Provision in the existing rules	Revised provisions proposed	Reason for the revision proposed
1.	Name of the post	Weaver Grade – I	Weaver Grade – I	No change
2.	Number of the post	Two* (1995) *Subject to variation dependent on work load.	Two* (2019) *Subject to variation dependent on work load.	No change Except year
3.	Classification	General Central Service Group 'C' Non-Gazetted, Non-Ministerial	General Central Service, Group 'B' , Non-Gazetted, Non-Ministerial.	upgraded to Group B as the post carrying the grade pay of 4200 in PB -2 (VI CPC) in terms of DoPT new guide lines dt 31 Dec 2010 Para 3.4
4.	Pay band and grade pay or pay scale	Rs.1600-50-2300-EB-60-2660	Level 6 in the pay matrix Rs. Rs.35,400 – 1,12,400/-	The pay scale has been revised to equivalent scales of 5 th , 6 th and 7 th CPC pay Scale/ pay matrix table.
5.	Whether selection post or non-selection post	Not applicable	Selection	As one of the mode of appointment is from Lower to higher Group, the method will be selection in terms of DoPT OM dt 31 Mar 2015
6.	Age limits for Direct Recruits	Not exceeding 40 years Note:1. The crucial date for determining	Not Exceeding thirty years. Note: 1. (Relaxable for Government Servants up to 5 years in	Maximum age has been restricted as per the DoPT new guide lines dt 31

		<p>age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman & Nicobar Islands or Lakshadweep) in the case of recruitment through the Employment Exchange, it is asked to submit the names.</p>	<p>accordance with the instructions or orders issued by the Central Government). Further relaxable for 10 years to Weavers Community Karigars having valid Artisan ID Cards and possessing 12 years practical experience as a Weaver.</p> <p>Note: 2. The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul & Spiti District and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep).</p>	<p>Dec 2010 Para 3.7.2 & 3.7.4.1 However, 10 years relaxation in upper age limit is recommended for weavers community karigars having 12 years practical experience in weaving, considering the nature of post as isolated.</p>
7.	Educational and other qualifications required for direct recruits	<p>1. Middle Standard Pass.</p> <p>2. Practical experience as a Weaver with 20 years practical experience in a specialised field or style of weaving with outstanding achievement.</p> <p>3. Should have wide experience in different techniques of weaving with knowledge of use of accessories and demonstration of the crafts.</p> <p>Note: Out of the two posts One post is for Ikkat (Tie & Die) of Orissa or Andhra Pradesh / Telangana</p>	<p>Essential :</p> <p>(i) Minimum 10+2 Standard pass from a recognized board or Institute for Weavers Community Karigars having valid Artisan ID Cards and possessing 12 years practical experience as a Weaver in a specialized field or style of weaving Or</p> <p>(ii) Three years diploma / Degree in Handloom Technology / Textile Technology / Textiles processing from a recognized institute.</p> <p>Desirable: Preference will be given to (i) National awardees in the field of handlooms / Textiles. (ii) Outstanding achievement in a specialized field or style</p>	

		<p>and one post is for Paithani, Jamdai, Banaras Brocade.</p>	<p>of weaving.</p> <p>Experience: possessing 2 years practical experience as a Weaver in a specialised field or style of weaving .</p> <p>(ii). Should have wide experience in different techniques of weaving with knowledge of use of accessories and demonstration of the crafts.</p> <p>Note 1.: Qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note. 2 : The qualifications regarding experience are relaxable at the discretion of the Staff Selection Commission or Competent Authority, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them</p>	
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8.	Whether age and educational	Not applicable	Not applicable	No change.
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	qualifications prescribed for direct recruits will apply in the case of promotes			
9.	Period of probation, if any	2 years	2 years for direct recruits	No change
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	By direct recruitment	Deputation (ISTC) / Absorption, failing which by direct recruitment 100%	Since, it is a isolated post, the method of Deputation (ISTC) and Absorption is also included in terms of DoPT guidelines para 3.11.7
11.	In case of recruitment by promotion/ deputation / Absorption , grades from which promotion/ deputation to be made.	Not applicable	<p>Deputation (ISTC)/Transfer : Officers under the Government and non-govt. bodies e.g., Autonomous or statutory , PSU, University or Recognized Research Institution :-</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/ department , or</p> <p>(b) (i) with at least six year service in the grade rendered after appointment thereto on a regular basis in posts of Level 5 / equivalent or</p> <p>(ii) with at least 10 years service in the grade rendered after appointment thereto on a</p>	The field of selection has been changed and deputation ISTC/Transfer has been added.

			<p>regular basis in posts of Level 4 / equivalent and possessing the qualification and experience prescribed for Direct recruits under column 7.</p> <p>Absorption. Officers of the Central Govt. who have earlier worked at NHHM on deputation for a period of min. 2 years on analogous post.</p> <p>Note : The maximum age limit for appointment by Deputation (ISTC) / Absorption shall not be exceeding 56 years as on the closing date of the receipt of applications.</p> <p>Notes Standard</p>	
12.	If a Departmental Promotion Committee (DPC) exists, what is its composition	<p>Group 'C' DPC</p> <p>(i) Sr. Director (M)-Chairman;</p> <p>ii) Any Officer from O/o DC(HL) of the level of ADC/JDC to be nominated by the DC(HL) – Member</p> <p>iii) Deputy Director of NHHM to be nominated by the Chairman - Member;</p> <p>iv) Any SC/ST member of suitable rank to be nominated by Sr Director wherever required. – Member</p>	<p>Departmental Selection Committee for considering selection on deputation/transfer consisting of:-</p> <ol style="list-style-type: none"> 1. Senior Director (M)-Chairman 2. Any Officer from O/o DC(HC) of the level of Director(HC) to be nominated by the DC(HC) – Member 3. Dy. Director of NHHM to be nominated by Chairman - Member 4. Any SC/ST member of suitable rank to be nominated by chairman, wherever required. <p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> 1. Senior Director (M)- 	<p>As the post is classified to Group ' B ' , the composition of DSC/DCC has been revised as per latest DoPT guidelines. Further the office of NHHM which was under administrative control of Development Commissioner (Handloom) is now under Administrative control of Development Commissioner (Handicrafts).</p>

			<p>Chairman</p> <p>2. Any Officer from O/o DC(HC) of the level of Director(HC) to be nominated by the DC(HC) - Member</p> <p>3. Dy. Director of NHHM to be nominated by Chairman - Member</p>	
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable	Not necessary	As the post is now Group 'B' non-gazetted, non-ministerial.

Name, address and telephone numbers of the Ministry's representative with whom these proposals may be discussed. If necessary, for clarification / early decision	<p>D. Rama Krishna Rao Admin & Security Officer/HoO NHHM (Crafts Museum) Bhairon Marg, Pragati Maidan New Delhi -110001 aso-nhhm@gov.in Tele : 011-2337 1353 / 9509442163</p>
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F No. 1/49(8)/2011-12/NHHM


(Sohan Kumar Jha)
Sr. Director (NHHM)

Recruitment Rules Formulation, Amendment & Monitoring System

13 Point Schedule – Annexure I

Year : 2019

Recruitment Rules for the Post of Weaver Grade-I, in Min/Dept., Ministry of Textiles/NHHM

Name of post.	Number of post.	Classification.	pay band, grade pay, pay scale or 7 th CPC Pay Matrix Level	Whether selection on post or non-selection on post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7
Weaver Grade – I	Two* (2019) *Subject to variation dependent on work load	General Central Service, Group 'B' , Non-Gazetted, Non-Ministerial	Level 6 in the pay matrix Rs. 35,400 – 1,12,400/-	Selection.	Not Exceeding thirty years. Note: 1. (Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government). Further relaxable for 10 years to Weavers Community Karigars having valid Artisan ID Cards and possessing 12 years practical experience as a Weaver. Note 2: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura,	Essential : (i) Minimum 10+2 Standard pass from a recognized board or Institute for Weavers Community Karigars having valid Artisan ID Cards and possessing 12 years practical experience as a Weaver in a specialized field or style of weaving Or (ii) Three years diploma / Degree in Handloom Technology / Textile Technology / Textiles processing from a recognized institute. Desirable: Preference will be given to (i) National awardees in the field of handlooms / Textiles. (ii) Outstanding achievement in a specialized field or style of weaving.

				<p>Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul & Spiti District and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep).</p>	<p>Experience: possessing 2 years practical experience as a Weaver in a specialised field or style of weaving .</p> <p>(ii). Should have wide experience in different techniques of weaving with knowledge of use of accessories and demonstration of the crafts.</p> <p>Note 1.: Qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note. 2 : The qualifications regarding experience are relaxable at the discretion of the Staff Selection Commission or Competent Authority, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities</p>
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						possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable	2 years for direct recruits	Deputation (ISTC) / Absorption failing which by direct recruitment 100%	<p>Deputation (ISTC)/Transfer : Officers under the Government and non-govt. bodies e.g., Autonomous or statutory , PSU, University or Recognized Research Institution :-</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/ department , or</p> <p>(b) (i) with at least six year service in the grade rendered after appointment thereto on a regular basis in posts of Level 5 / equivalent</p> <p>or</p> <p>(ii) with at least 10 years service in the grade rendered after appointment thereto on a regular basis in posts of Level 4 / equivalent</p> <p>and</p> <p>possessing the qualification and experience prescribed for Direct recruits under column 7.</p> <p>Absorption. Officers of the Central Govt. who have earlier worked at NHHM on deputation</p>	<p>Departmental Selection Committee for considering selection on deputation/transfer consisting of:-</p> <ol style="list-style-type: none"> 1. Senior Director (M)-Chairman 2. Any Officer from O/o DC(HC) of the level of Director(HC) to be nominated by the DC(HC) – Member 3. Dy. Director of NHHM to be nominated by Chairman - Member 4. Any SC/ST member of suitable rank to be nominated by chairman, wherever required. <p>Departmental</p>	Not necessary.

			<p>for a period of min. 2 years on analogous post.</p> <p>Note : The maximum age limit for appointment by Deputation (ISTC) / Absorption shall not be exceeding 56 years as on the closing date of the receipt of applications.</p> <p>Notes Standard</p>	<p>Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> 1. Senior Director (M)-Chairman 2. Any Officer from O/o DC(HC) of the level of Director(HC) to be nominated by the DC(HC) – Member 3. Dy. Director of NHHM to be nominated by Chairman - Member 	
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