

F.No.2/26/2022-NCM&HKA  
Government of India  
Ministry of Textiles  
Office of the Development Commissioner for Handicrafts  
NATIONAL CRAFTS MUSEUM & HASTKALA ACADEMY  
(FORMERLY NATIONAL HANDICRAFTS & HANDLOOM MUSEUM)

.....  
Bharoin Marg, Pragati Maidan,  
New Delhi, dated the 8<sup>th</sup> April 2022.

**Sub: Amendment in existing Recruitment Rules in respect of the posts of Technician, Lettering Artist and Bromide Printer – Group 'C' posts in National Handicrafts & Handloom Museum –reg.**

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The undersigned is directed to state that the existing Recruitment Rules for the posts of Technician, Lettering Artist and Bromide Printer in this office are proposed to be amended in consonance with the existing instructions of DoPT and 7<sup>th</sup> CPC recommendations as accepted by the Government.

2. As per the instructions contained in DoPT OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the proposed amendments/revision in the existing Rules to the post of Junior Accountant are being uploaded on the website of this office inviting comments, if any, from the stakeholders on these amendments. The comments may please be sent through e-mail at [mailtonhnm@gmail.com](mailto:mailtonhnm@gmail.com) within 30 days of issue of this letter.

*Pramod Kumar*

Encl: as above.

( Pramod Kumar )  
Admin. & Security Officer/HoO

To

All Stakeholders.

(i) TECHNICIAN

Col	Classification	Provision in the existing rules	Revised provisions proposed
1.	Name of the post	Technician	Technician
2.	Number of the post	1 (One). 2014 *Subject to variation dependent on work load.	1 (One). 2022 *Subject to variation dependent on work load.
3.	Classification	General Central Service, Group 'C', Non Gazetted, Non-Ministerial.	General Central Service, Group 'C', Non Gazetted, Non-Ministerial.
4.	Level in the Pay Matrix	PB-1, Rs.5200-20200 plus grade pay of Rs.2400/-	Level-4 in the Pay Matrix (25500-81100)
5.	Whether selection post or non-selection post	Non-Selection	Non-Selection.
6.	Age limits for Direct Recruits	<p>Between 18 and 25 years (Upper age limit for departmental candidates is relaxable up to 40 years)</p> <p><b>Note 1:</b> The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State Lahaul and spiti District and Pangi sub-division of Chamba District of Himachal Pradesh, Andaman&amp; Nicobar, Islands or Lakshadweep.)</p> <p><b>Note 2:</b> In the case of recruitment through the Staff Selection Commission / Employment Exchange, the crucial date for determining the age limit shall be as advertised by the Staff Selection Commission or the last date upto which Employment Exchange is asked to submit the names.</p>	<p>Between 18 and 27 years (Relaxable up to 40 years in the case of Government Servants in accordance with the instructions or orders issued by the Central Government.</p> <p><b>Note 1:</b> The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State Lahaul and Spiti District and Pangi sub-division of Himachal Pradesh, Andaman &amp; Nicobar, Islands or Lakshadweep)</p> <p><b>Note 2:</b> In the case of recruitment through the Staff Selection Commission or Employment Exchange, the crucial date for determining the age limit shall be as advertised by the Staff Selection Commission or the last date up to which Employment Exchange is asked to submit the names.</p>

7.	Educational and other qualifications required for direct recruits	<p>Essential:            (i) Matriculation with science subjects from a recognised Board.            (ii) three years' experience in a science laboratory/ museum of repute.</p> <p>Desirable:            Knowledge of book binding and mounting of painting and techniques for conservation of craft objects.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Staff Selection Commission / competent authority in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the SSC/Competent authority in the case of candidates belonging to the Scheduled Castes, the Scheduled Tribes, if at any stage of selection, the SSC/ Competent Authority is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Essential:            (i) Matriculation with science subjects from a recognised Board.            (ii) three years' experience in laboratory of a science laboratory or technical Institution or University or a museum.</p> <p>Desirable:            Knowledge of book binding and mounting of painting and techniques for conservation of craft objects.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Staff Selection Commission / competent authority in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the SSC or Competent authority in the case of candidates belonging to the Scheduled Castes, the Scheduled Tribes, if at any stage of selection, the SSC or Competent Authority is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	Not applicable.
9.	Period of probation, if any	Two years for direct recruits.	Two years for direct recruits.

10.	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods.	Promotion or by deputation or failing both by direct recruitment.	Promotion failing which by deputation (including short-term contract )/ absorption failing both by direct recruitment.
11.	In case of recruitment by promotion/ deputation / Absorption, grades from which promotion/ deputation to be made.	<p>Promotion:            Departmental Junior Technician (Textile) in the scale of pay band-1 Rs. 5200-20200 plus grade pay of Rs. 1900 with eight years regular service in the grade rendered after appointment thereto on a regular basis shall also be considered along with outsiders and in case, he/she is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p><b>Note 1:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January,2006 or the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.</p> <p><b>Deputation:</b> Officers of the Central Government / State government /Union territory Governments- (a)(i) holding analogous posts on regular basis; or</p>	<p>Promotion: Departmental Laboratory Attendant in the Level-1 (18000-56900) of Pay Matrix with eleven years of regular service in the grade rendered after appointment.</p> <p>Note 1: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p>Deputation (including short-term contract):            Officers under the Central or State Government or Union territories or Public Sector Undertakings or Universities or recognised research Institutions or Semi-Government or autonomous or statutory organisations:-</p>

	<p>(ii) with eight years regular service in post in the pay band-I Rs.5200-20200 plus grade pay of Rs.1900; and  (b) possessing educational qualification prescribed for direct recruits under column (7).</p> <p><b>Note 1:</b> The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organisations or Departments of the Central Government shall not exceed three years.</p> <p><b>Note 3:</b> The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.</p> <p><b>Note 4:</b> For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	<p>(a)(i) holding analogous posts on regular basis; or  (ii) with eight years regular service in post in the Level-2 of Pay Matrix (19900-63200) or;  (iii) with eleven years regular service in post in the Level-1 of Pay Matrix (18000-56900) and;  (b) possessing educational qualification prescribed for direct recruits under column (7).</p> <p><b>Absorption:</b> Officers of the Central Government or State Government having requisite years of regular service in respective grade as prescribed for deputation and educational qualification prescribed for direct recruits under column (7).</p> <p><b>Note 1:</b> The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organisations or Departments of the Central Government shall not exceed three years.</p> <p><b>Note 3:</b> The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.</p>
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(ii) LETTERING ARTIST

Col	Classification	Provision in the existing rules	Revised provisions proposed
1.	Name of the post	Lettering Artist	Lettering Artist.
2.	Number of the post	1 (One). 2016 *Subject to variation dependent on work load.	1 (One). 2022 *Subject to variation dependent on work load.
3.	Classification	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial.	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial.
4.	Level in the Pay Matrix	Pay Band-1, Rs.5200-20200 plus grade pay of Rs.2400/-	Level-4 in the Pay Matrix (25500-81100).
5.	Whether selection post or non-selection post	Not Applicable	Not Applicable.
6.	Age Limit for Direct Recruits	<p>Between 18 and 27 years (Relaxable up to 40 years in the case of Government Servants in accordance with the instruction or orders issued by the Central Government.</p> <p><b>Note 1:</b> The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State Lahaul and spiti District and Pangi sub-division of Himachal Pradesh, Andaman&amp; Nicobar, Islands or Lakshadweep)</p> <p><b>Note 2:</b> In the case of recruitment through the Staff Selection Commission or Employment Exchange, the crucial date for determining the age limit shall be as advertised by the Staff Selection</p>	<p>Between 18 and 27 years (Relaxable up to 40 years in the case of Government Servants in accordance with the instruction or orders issued by the Central Government.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Staff Selection Commission / competent authority in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the SSC or Competent authority in the case of candidates belonging to the Scheduled Castes, the Scheduled Tribes, if at any stage of selection, the SSC or Competent Authority is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>

(iii) **BROMIDE PRINTER**

Col	Classification	Provision in the existing rule	Revised provisions proposed
1.	Name of the post	Bromide Printer	Block-cum-Screen Printer
2.	Number of the post	*01 (2016) *(Subject to variation dependent work load).	*01 (2022) *Subject to variation dependent on work load.
3.	Classification	General Central Service Group 'C' Non- Gazetted, Non-Ministerial.	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial.
4.	Level in the Pay Matrix	Pay band-1, Rs.5200-20200 plus grade pay of Rs. 2400.	Level-4 in the Pay Matrix (25500-81100)
5.	Whether selection post or non-selection post	Not applicable	Not applicable.
6.	Age Limit for Direct Recruits	Between 18 and 27 years (Relaxable up to 40 years in the case of Government Servants in accordance with the instruction or orders issued by the Central Government.  <b>Note 1:</b> The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division	Between 18 and 27 years (Relaxable for Government servants up to 40 years in accordance with instructions or orders issued by the Central Government from time to time).  <b>Note:</b> The crucial date for determining the age limit shall be advertised by the Staff Selection Commission.

		<p>of J&amp;K State Lahaul and spiti District and Pangti sub-division of Himachal Pradesh, Andaman &amp; Nicobar, Islands or Lakshadweep)</p> <p><b>Note 2:</b> In the case of recruitment through the Staff Selection Commission or Employment Exchange, the crucial date for determining the age limit shall be as advertised by the Staff Selection Commission or the last date up to which Employment Exchange is asked to submit the names.</p>	
7.	Educational and other qualifications required for direct recruits	<p>Senior Secondary (Class-XII) with science Subject from a recognized Board; Two years' experience in bromide printing in a museum or Similar Institutions</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority in the case of Candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualifications regarding experience is relaxable at the discretion of the Staff Selection Commission or Competent Authority in the case of candidates belonging to the Scheduled Castes and the Scheduled Tribes if at any stage of selection, the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p>	<p>Essential:</p> <p>(i) Matriculation from a recognized Board or <b>Industrial Training Institutes (I.T.I.)</b> Diploma holder with Textile Printing or Screen Printing or Fabric Printing or Block Printing trade.</p> <p>(ii) Should have five years' experience in block and screen printing of various textile fabrics in a dyeing or processing house or printing unit or museum or in a recognized institution.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority in the case of Candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualifications regarding experience is relaxable at the discretion of the Staff Selection Commission or Competent Authority in the case of candidates belonging to the Scheduled Castes and the Scheduled Tribes if at any stage of selection, the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates</p>



			belonging to these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable	Not Applicable.
9.	Period of probation, if any	Two years for direct recruits.	Two years for direct recruits.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods.	By direct recruitment. <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government-Holding analogous posts on regular basis; and Possessing the qualifications and experience prescribed for direct recruits under column (7).	By deputation (including short-term contract/ absorption or failing both by direct recruitment.
11.	In case of recruitment by promotion/ deputation / Absorption, grades from which promotion/ deputation to be made.	Not applicable	Deputation (including short-term contract): Officers under the Central or State Government or Union territories or Public Sector Undertakings or Universities or recognised research Institutions or Semi-Government or autonomous or statutory organisations:-  (a)(i) holding analogous posts on regular basis; or (ii) with eight years regular service in post in the Level-2 of Pay Matrix (19900-63200) or; (ii) with eleven years regular service in post in the Level-1 of Pay Matrix (18000-56900) and;

(b) possessing educational qualification prescribed for direct recruits under column (7).

Absorption: Officers of the Central Government or State Government having requisite years of regular service in respective grade as prescribed for deputation and educational qualification prescribed for direct recruits under column (7).

**Note 1:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organisations or Departments of the Central Government shall not exceed three years.

**Note 2:** The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.

**Note 3:** For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement grade without any

			upgradation.
12.	If a Departmental Promotion Committee (DPC) exists, what is its composition	Group 'C' Departmental Promotion Committee (for considering confirmation) consisting of – (i) Senior Director (Museum) – Chairman; (ii) Additional Development Commissioner or Joint Development Commissioner Handicrafts – Member; (iii) Deputy Director of National Handicrafts and Handlooms Museum – Member.	Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of:- (i) Senior Director (Museum)- Chairman; (ii) Director (Handicrafts) – Member; (iii) Assistant Director from Headquarter or Administrative Officer from Museum – Member.
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not Applicable.	Not applicable.